

Raising Achievement and Closing Gaps

Conceptualizing Whole-District Reform

Stupski Lessons from 31 Urban District Redesign Efforts

Challenges to **systems thinking**

Tools for systemic reform

Emerging **non-negotiables**

Alternative institutional **structures**

Strategic planning processes

Stupski 1.0

ATLANTA
BALTIMORE CITY
BELLEVUE
BELLINGHAM
CLARKSVILLE-
MONTGOMERY
CLEVELAND
CUMBERLAND
DUVAL
EAST BATON ROUGE
ELK GROVE
GILROY
JACKSON
LARAMIE
LONG BEACH

MONTGOMERY
NEW HAVEN
OAK GROVE
PASADENA
PATERSON
PITTSBURGH
POMONA
PRINCE GEORGE'S
SALEM-KEIZER
SAN ANTONIO
SAN FRANCISCO
SANTA MONICA-MALIBU
U-46
WEST CONTRA COSTA
YAKIMA

“The District and the Foundation have entered into a relationship to improve critical **district systems** in order to generate significant improvement in student achievement, to **close the achievement gap** for target students and to build the District’s capacity to sustain and extend these improvements.”

- Early Foundation MOU

High Performing **Learning** Organizations

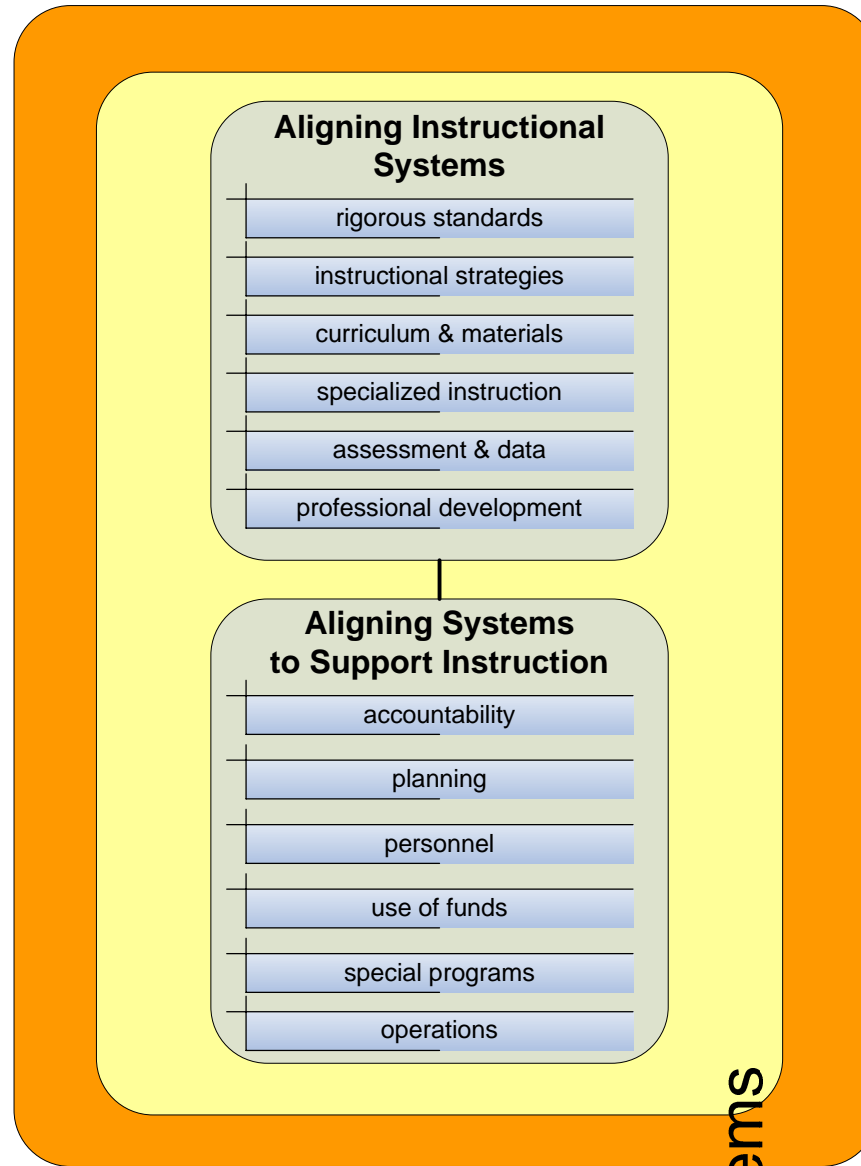
Whole Systems **Alignment**

Change Management Capacity



System **diagnostic** tools

Tools for continual **improvement**



systems

systems

Stupski 2.0

Clear Goals

Compelling Logic

Meaningful Measures

Grade level?
Proficient?

State Standards?
Other Standards?

What's the
"gap"?

21st Century College Readiness

AP/IB/TIMMS/PISA

Content Behavioral Agency
Cognitive Contextual

“It’s easy to do central office reform and community engagement **without ever getting to the classroom.**”

“How can it be that the OA shows improvement over the years but our district’s **student achievement** has not gone up? Is that progress?”

indicators of 21st century college readiness

system diagnostic tools

curricular
components

adaptive
assessments

exemplar
pedagogy

student
supports

change leadership models

Capacity at the district level to
Engage in R&D, tool-building
Around the instructional core



Systems Architecture



What data?

Does it actually change practice?

Meaningful Data



Massive
Customization
Through
Modularity

opportunities for partnership

